

## GENDER EQUALITY SCHEME ACTION PLAN 2009/2011

<b>Task</b>	<b>Action</b>	<b>Timescale</b>	<b>Key Personnel</b>	<b>Resources INSET</b>	<b>Success Criteria</b>	<b>Monitoring</b>	<b>Evaluation</b>
<b>Pupil Attainment</b>	Implement appropriate remedial action as far as possible where attainment differences are revealed between boys and girls and monitor results	July 2011	Head teachers  Teaching staff		More equality in attainment scores between boys and girls		
<b>Review Resources</b>	Review resources used in teaching to ensure gender stereotyping is minimised	May 2010	Teaching staff		Increase in resources with no gender stereotyping		
<b>Gender balance of staff</b>	Where possible within the law to recruit to achieve an even greater gender balance of staff	July 2011	Head teachers		Gender balance amongst staff		
<b>Policy review/formation</b>	Consider Gender Equality when undertaking policy reviews or formulating new policies	July 2011	Head teachers / Governors		Comment in policy review or report		

<b>Annual report</b>	Agree to prepare and publish annual reports to parents on the success of the action plan in promoting gender equality and identifying further targets	July 2009 FBG Meeting	Head teachers /Governors		Monitoring carried out and an Annual report published		
<b>Golden Mornings</b>	Continue to provide a varied mix of Golden Morning and physical activities to challenge gender stereotyping	July 2011	Teaching staff		Range of Golden Morning topics and Physical activities provided		
<b>Gender Pay Gap</b>	Consider Gender pay gap issue, when undertaking PM and appraisals	July 2011	Head teachers/s enior managem ent		Any identified issues noted		
<b>Scheme review</b>	Add GES three yearly review into Governor planning	July 2009	Chair of Governors		GES review added to Governor planning		